

STAFF PROFILE



- 1) Name : Dr. STEFFI R.
2) Designation : Assistant Professor
3) Department : English (Aided)
4) Qualification : M.A., M.Phil., PGJMC, Ph.D
5) Experience : Teaching : 11 years Research : NIL
6) Area of Specialization (s) : Indian Literature, Gender Studies, Grammar, Drama
7) E-mail : steffiraj23@gmail.com
8) Academic Qualifications : SET
9) Additional Qualifications :

Diploma/ Vocational/ Certification	Area of Specialization	Institution/ University/ Agency Name	Year
Diploma	Post Graduation in Journalism and Mass Communication	IGNOU	2010

10) Grants Received

Event Title	Agency	Amount	Date
--	--	--	--

11) Projects

Completed

Project Title	Agency	Amount	Duration
Leveraging AI-Based Interactive Tools to Enhance English Language Learning among ESL Learners	Institution- Autonomous Fund	10,0000/-	10 months

Ongoing

Project Title	Agency	Amount	Duration
--	--	--	--

12) Research Guidance

Programme	No. of Scholars	
	Completed	Pursuing
Ph. D.	--	--
M. Phil.	--	--

13) Research Publications

International

- D. Solomon Paul Raj, G. Anuradha, V. Kavitha, K.B. Shalini, R.Steffi, and Dayana Mathew, *Deploying Generative- AI Powered Multimodal Intelligence for Bespoke English Language Instruction: A Cross-Disciplinary Case Study in 21st -Century Higher Education*, AI & ML - Frontiers in Cross Disciplinary Applications & Case Studies (**SPRINGER & SCOPUS Indexed**),....., (p.no-174-190)
- D. Solomon Paul Raj and R. Steffi, *Meta-Language Learning in English Language Teaching: Recent Trends in Metalanguage, Metalinguistic Awareness, and Self-Regulated Learning*(**SCOPUS Indexed**), International Journal of English Literature and Literary Theories, Vol. 2: Issue:1 : 2026, ISSN3107-6505, p.no 54-63.
- R. Steffi, *Leveraging AI-Based Interactive Tools to Enhance English Language Learning among ESL Learners*, International Research Journal of Education and Technology, Vol. 09 Issue : 03, March - 2026, ISSN:- 2581-7795, p.no- 1378-1385.
- Solomon Paul Raj D., Henry S. Kishore, Steffi R., K.R. Senthilkumar, *Blockchain-Based Digital Rights Management and Its Impact on English Language Resources in Libraries* in IGI Global Journal(**SCOPUS Indexed**), DOI: 10.4018/979-8-3693-9616-2.ch015, p.no 337- 352

- Steffi R., Making the Invisible Visible in Mahesh Dattani's *Seven Steps Around the Fire* in International Journal of English Language, Literature in humanities-Indexed, Peer Reviewed (Refereed) UGC Approved Journal, Vol.7, Issue 3, Nov 2018/ISSN-2321-7065 (p.no-283- 292)

National

- Steffi R., Metamorphosis of the Modern Society as portrayed in Mahesh Dattani's *On a Muggy Night in Mumbai* in NEW FRONTIERS IN RESEARCH: CHALLENGES AND INNOVATIONS, ISBN-978-93-5578-781-1, 2022.pg:280
- Steffi R., Hermeneutics of Culture in Mahesh Dattani's *Dance Like a Man* in Journal of Fundamental & Comparative Research, ISSN: 2277-7067, Volume VIII, Issue II, December 2022.pg: 126
- Steffi R., Communalism Vs Secularism in Taslima Nasreen's *Shame*, submitted to e-journal, Nirmala College for Women, Coimbatore
- Steffi R., Dalit Feminism: A New Phase of Renaissance in Vaidehi's Vasudeva's Family, KALA Journal of Indian Art History Congress, Vol. 25, No.7, 2020-2021. ISSN: 0975-7945 (p.no-84-87)
- Steffi R., Making the Invisible Visible in Mahesh Dattani's Seven Steps Around the Fire, Defamiliarizing Identities in Post Colonial Literature, 2013. ISBN code: 9788191099324(p.no-210-215)

14) Other Publications (Proceedings)

- Steffi R., Protest and Rejection: Bama in *Karukku* Dimensions in Translational Studies, ISBN code: 9789380624761(p.no-283-296)

15) Book Publications:

1. Steffi R. Classics in English Translation. New Century Book House.
2. Divya C. and Steffi R. Rainbow III & IV. New Century Book House.
3. Steffi R. Rainbow III & IV. New Century Book House.
4. Steffi R. Question Bank on Prose and Drama. Mythe Publications.
5. Steffi R. Question Bank on Classics in English Translation. Mythe Publication.
6. Steffi R. and Aseda Fatima R. Timeless Echoes: Essays on Life and Literature. New Century Book House

16) Presentations in Conference

International

- Presented a paper titled “Empowerment through Education: louding Voice by Abi Dare” at Two Day International Conference on Women’s Equality, Protection and Empowerment-SHEROES FEST-2024 conducted by Nirmala College for Women, Coimbatore on August 2024.
- Presented a paper titled “Politics of Gender in Mahesh Dattani’s *Tara*” at Two Day International Conference on Emerging Vistas in English Language and Literature conducted by Department of English, Karpagam Academy of Higher Education, Coimbatore, March 2023.
- Presented a paper titled “Subaltern Perspectives in Mahesh Dattani’s *Bravely Fought the Queen*” in Two day International Conference on New Waves in Language and Literature conducted by Sri Krishna Arts and Science College, Coimbatore on March 2023.
- Presented a paper titled “Gender Identity: A Veritable Voice of a Marginalised Community in Revathi’s Autobiography *The Truth about Me: A Hijra Life Story*” in Two day International Conference on Contemporary Approaches in Sciences & Humanities: Future Prospects conducted by Nirmala College for Women, Coimbatore on February 2023.
- Presented a paper on the title “Making the Invisible Visible in Mahesh Dattani’s Seven Steps Around the Fire” in an International Seminar conducted by Madras Christian College, Chennai, 2013.

National

- Presented a paper titled “Debunking the Myth: A Marxist Approach in Aravind Adiga’s *The White Tiger*” in a National Level Seminar on Re-imagining the Narratives of Alterity: Politics, Aesthetics and the Contemporary conducted by Dept. of English, Government Arts and Science College, Kondotty, Kerala, 2023
- Presented a paper titled “Impact of Artificial Intelligence in the Field of English Language & Literature” in a National Level Seminar on Impact of Artificial

Intelligence in the Field of English Language & Literature conducted by Dept. of English, RD National College of Arts and Science, Erode, October 2023

- Presented a paper titled “Genealogy of Cultural Perspectives in Mahesh Dattani’s *Dance Like a Man*” in Two day National Conference on Indian Culture and Tradition - Restore, Replenish & Accomplish to Achieve (ICSSR Funded Conference) conducted by Nirmala College for Women, Coimbatore on September 2022.
- Presented a paper on the title “Protest and Rejection: Bama in Karukku” in a State Level Conference conducted by Government Arts College, Tiruvannamalai, 2013.
- Presented a Paper on the title "Debunking as an Art: A Study of Kamala Markandaya's Bombay Tiger" in a National Seminar conducted by M.T.N. College, Madurai, 2011.
- Presented a Paper on the title "Human Vs Humanity: A Study on K.V.Dominic's Winged Reason" in a UGC Sponsored National Seminar conducted by Gandhigram Rural University, 2012.

17) Participation in Conference

- Participated in Two days International Conference on New Waves in Language and Literature conducted by Sri Krishna Arts and Science College, Coimbatore on 8th and 9th February 2019.

18) Participation in Seminar

- Participated in an International Symposium on Women's Empowerment conducted by Fatima College, Madurai, 2012.
- Participated in a State Level Seminar on Value Education conducted by M.V.M. College, Dindigul, 2012.
- Participated in a Seminar on “Post-Modernism” conducted by the Department of English, Lady Doak College on 12 February, 2010
- Participated in a Webinar on “Gamification Tools in Teaching” conducted by St.Xavier’s College for Women, Aluva on 07/05/2020
- Participated in a National Webinar on “Re-conceptualizing Writing Skills” conducted by Dept. of English (Aided), Nirmala College for Women on 12/05/2020

- Participated in a Webinar on “Research Ethics and Methodology” conducted by G.T.N. Arts College, Dindigul on 01/06/2020
- Participated in a Webinar Series on “The 7 Gifts of Holy Spirit” conducted by Catechism and Moral Instruction Committee, Nirmala College for Women, Coimbatore from 15/06/2020 to 21/06/2020
- Participated in a Webinar Series on Leisure Learn: Language and Literature conducted by Government Arts and Science College, Kovilpatti from 1/7/2020 & 2/7/2020

19) Participation in Workshop

- Participated in Two-Days UGC Sponsored National Workshop on Research Methodology conducted by Gandhigram Rural University, 2011.
- Participated in a UGC Sponsored Workshop on Revised Guidelines for the accreditation process of NAAC conducted by the IQAC, Nirmala College for Women, Coimbatore on 7th march 2020.
- Participated in a UGC Sponsored Workshop on Innovative Eco-Systems, Incubation Centres and Start-Ups for Higher Education Institutions conducted by the IQAC, Nirmala College for Women, Coimbatore on 19th march 2020.
- Participated in a UGC Sponsored Workshop on Outcome Based Education conducted by the IQAC, Nirmala College for Women, Coimbatore on 22nd and 23rd June 2018.
- Participated in a Workshop on Outcome Based Education conducted by the IQAC, Nirmala College for Women, Coimbatore on 13th October 2018.
- Participated in a UGC Sponsored Workshop on Outcome Based Education conducted by the IQAC, Nirmala College for Women, Coimbatore on 24th March 2018.
- Participated in a Cambridge English Teacher Support Workshop on Becoming Certified Trainer: Teaching Knowledge Test conducted by Kongu College of Arts and Science, Karur on 18th August 2018.
- Participated in a Workshop on “Empowering Teaching Through Online Mode” conducted by Jawaharlal Nehru University, Delhi on 09/05/2020 & 10/05/2020

20) Participation in Orientation Programme/ Induction Programme/ Short term Courses

- Completed an Online Certificate course on “ An Introduction to Digital Ethics” organised by Centre for Holistic Teaching and Learning, Hong Kong Baptist University, Hong Kong.
- Completed Two- week Online Refresher Course in English, from 28.03.2024 to 10.04.2024, organized by Ramanujan College, University of Delhi, under the aegis of Malaviya Mission Teacher Training Programme.
- Attended NEP 2020 Orientation and Sensitization Programme under Malaviya Mission Teacher Training Programme(MM-TTP) of University Grants Commission (UGC), organised by UGC- Malaviya Mission teacher Training Programme Centre(UGC-MMTTC), Bharathidasan University, Tiruchirappalli from 04.01.2024 to 12.01.2024.
- Completed a Refresher Course in Teaching Pedagogy in Legal Studies, Commerce and Social Sciences organised by Dept. of Legal Studies & Research, Barkatullah University, Bhopal; Droit Penale Group, Prayagraj and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and teaching (PMMMMNMTT) of Ministry of Education from 24.07.23 to 07.08.23
- Completed a Refresher Course in English conducted by UGC-HRDC, Bharathidasan University, Trichy from 08.09.2021 to 21.09.2021
- Completed an Orientation Programme organised by UGC-HRDC, Bharathiar University, Coimbatore from 17.05.2020 to 13.06.2020

21) Participation in Faculty Development Programme

- Participated in a Faculty Development Programme on Environment Audit of Infrastructure, Extension Activity and Institutional Social Responsibility organized by the IQAC, Nirmala College for Women, Coimbatore on 30th October 2015.
- Participated in a Faculty Development Programme on Innovative Teaching Strategies conducted by curriculum development cell, Nirmala College for Women, Coimbatore on 30th October 2019.

- Participated in a Three Day International E-FDP on ELT and Research Methodology conducted by Sri Vasavi College, Erode and Poompuhar College,(Autonomous), Melaiyur from 27/05/2020 to 29/05/2020
- Participated in a Skill Development Programme on “Professional Skills” conducted by Dept. of English - Nirmala College for Women, Coimbatore from 30/05/2020 to 01/06/2020
- Participated in a Faculty Development Programme on “Teaching, Learning & Evaluation for the 21st Century” conducted by Dept. of Commerce, Nirmala College for Women, Coimbatore on 04/06/2020
- Participated in a Faculty development programme on “Moodle Learning Management System” conducted by Kaypeeyes College of Arts and Science, Kotagiri, The Nilgiris from 29/04/2020 to 01/05/2020
- Participated in a Faculty development programme on “Research challenges and innovations in renewable energy systems” conducted by Aarupadai Veedu Institute of Technology, Chennai from 11/05/2020 to 16/05/2020
- Participated in a Faculty development programme on “The Art of Debriefing in Simulation Based Learning” conducted by Hindusthan College of Arts and Science, Coimbatore on 22/05/2020
- Participated in a Faculty development programme on “Machine learning model based solution for Covid-19” conducted by Dept. of Computer Science, Nirmala College for Women on 18/05/2020
- Participated in a National level Faculty development programme on “Building a Predictive Understanding of Microbial Communities” conducted by Dept. of Zoology, Nirmala College for Women, Coimbatore from 23/05/2020 & 24/05/2020
- Participated in a Skill development programme on “Professional skills” conducted by Dept. of English - Nirmala College for Women, Coimbatore from 30/05/2020 to 01/06/2020
- Participated in a Faculty Development Programme on “Teaching, Learning and Evaluation for the 21st Century” conducted by Dept. of Commerce, Nirmala College for Women, Coimbatore on 04/06/2020

- Participated in a Professional Development Programme on “The Paradigm Shift in English Literary Readings and Research” conducted by P.K.R. Arts College for Women, Gobichettipalayam 11/6/2020
- Participated in a International Faculty Development Programme on "Assessment, Literary: Challenges and Innovation conducted by PSG College of Technology, Coimbatore from 18/06/2020-20/06/2020
- Participated in a Faculty Development Programme on ICT Tools on Effective Teaching conducted by Dept. of Mathematics (SF), Nirmala College for Women, Coimbatore on 1/7/2020
- Participated in a Faculty Development Programme on Language and Literature by Dept. of English, United College of Arts and Science, Coimbatore from 06.01.2023 to 12.01.2023
- Participated in a Faculty Development Programme on Digital Age Pedagogy by IQAC, Nirmala College for Women, Coimbatore on 16.06.2023.

22) Conference/ Seminar/ Workshop Organized

- Organizing Committee member for the **National Conference on Gender Sensibility: Exploration through Literature**, on 10th October 2019 in Nirmala College for Women, Coimbatore
- Organized a One Week **National Faculty Development Programme on Peaceful Coexistence** from 9.8.2021 to 13.8.2021.
- Organized a One Week **International Faculty Development Programme on Recent Trends in Teaching Language, Research and Literature** from 13.3.2023 to 20.3.2023.
- Organised an **Awareness Programme on Cyber Threats** on 11.11.2022
- Organised an **International Symposium on Visual Culture and New Literature** on 23.09.2024
- Organised **Street Play on Youth Power: Accelerate Action** on 10.03.2025
- Organised an **Awareness Programme on Women and Wellness: Building Cancer-Free Tomorrow** on 11.10.2025

- Organised a **National Level Capacity Enhancement Programme on Linguistic Echoes of Indian History** on 16.10.2025
- Organised an **Anti-Drug Awareness Programme** on 23.01.2026
- Organised **Street Play on Rise of the New Woman: Give Her Voice-Gain a Better World** on 18.03.2026

23) **Invited Speaker/ Session Chair – Conference/ Seminar/ Workshop**

1. Chaired a session in a National Conference on Breaking the Silence: Empowerment of Women conducted by Department of English, Nirmala College for Women, Coimbatore on 30th August 2019.
2. Served as a speaker in a webinar on the title “Refurbishing English in Present Scenario”, conducted by NIFT-TEA Colleges of Knitwear Fashion, Tirupur
3. Served as a speaker in a webinar on the title “Introduction to Literary Criticism” conducted by Sri Ramakrishna College of Arts and Science, Coimbatore on 15.07.2020
4. Served as a resource person for a webinar on “Empowering Yourself Through English Language” conducted by Dept of English, Bishop Ambrose College, Coimbatore on 28.07.2021
5. Served as a resource person for a guest lecture on the topic “Mastering Success;’ Soft Skills for Entrepreneurs in Mathematics” organised by the dept of Mathematics, Sri Krishna Arts and Science College on 22.09.2023
6. Served as a guest speaker for the Guest Lecture on “Happiness in All Pursuits”, conducted by the Dept. of English (Aided), Nirmala College for Women, Cbe on 20.03.2024
7. Served as a guest speaker for the Guest Lecture in Webinar Series on “Catastrophes and Resilience through Crisis”, conducted by the Dept. of English (Aided), Nirmala College for Women, Cbe on 27.09.2024
8. Served as a resource person for a lecture on “Recent Criticism: Structuralism” as a part of Faculty Exchange Programme under Xavier Board via online for the students of Mercy College, Pallakad, Kerala on 18/02/2025.
9. Chaired a session in One Day International Conference on Expression of Culture through Literature, Media and Fashion conducted by School of Fine Arts, Rathinam College of Arts and Science, Coimbatore on 27.02.2025

10. Served as the speaker and judge for a programme conducted by Speakers Forum, Sri Krishna Arts and Science College; Delivered a lecture on the topic “Mastering the Magic of Words in Speech” and judged an Inter-School Elocution Competition on 15.03.2025

11. Served as a resource person for a National Webinar on “Altering Gender: Congruity and Disparity” for the staff and students of AMC- Allied Management College, Manissery Ottapalam, Kerala on 16/10/2025.

24) Member in Board of Study:

Member in the Board of Study of Department of English (Aided), Nirmala College for Women, Coimbatore

25) Editorial/ Review Board Member:

Served as sub-editor of College Magazine in Nirmala College for Women, Coimbatore from the year 2014 till 2017, 2021-2023 and since 2025.

26) Membership in Professional Bodies:

Name of Professional Body	Nature of Membership	Duration
--	--	--

27) Other Administrative Responsibilities

- YRC Coordinator for the years 2022-24
- Served as co-editor of the College magazine from 2014-2017, 2021-2023 and since 2025
- Served as Examiner in End Semester Examinations in Nirmala College for Women
- Served as External Examiner in Central Valuation, Part II & Part III English, Bharathiyar University.
- Served as Online External Examiner for Part II & Part III English, Distance Education, Bharathiyar University.
- Staff - Incharge in Catechism and Moral Instruction Committee (2019 to 2023).
- Staff – Incharge Anti-Drug Committee (Since 2024)
- Coordinator of Literary and Debating Association of Department of English from 2017 to 2022.
- Staff Incharge – Theatrical Forte Club, Department of English Aided 2024-2025

- Staff – Incharge NECTAR Committee (Since 2024)
- Served as Judge for various inter and intra department competitions.

R. Staff

Signature of the Staff