

NIRMALA COLLEGE FOR WOMEN (AUTONOMOUS)

Accredited with 'A' Grade by NAAC in the 3rd Cycle with CGPA 3.62

Accorded Star Status by DBT

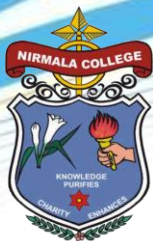
Recognized by DST-FIST at level '0'

Red Fields, Coimbatore -641018, Tamil Nadu, India.

CONSULTANCY

GBM: 28.03.2022

POLICY NUMBER: NCW013



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CONSULTANCY

Nirmala College for Women (Autonomous) encourages and motivates the faculty members to develop expertise in various areas by undertaking consultancy and initiated the consultancy practices since 2021.

POLICY:

1. To motivate faculty members to become expert in their respective areas
2. To collaborate with other institutions and corporates and generate revenue
3. To share our expertise with the needy people for mutual benefit

PRACTICES:

1. The institution motivates the teachers to undertake consultancy in their respective areas using their expertise
2. Faculty members are permitted to extend consultancy services either during holidays or on working days availing on-duty leave on the production of sufficient evidences such as invitation and attendance certificate duly signed by the collaborative agencies
3. Faculty members availing on-duty leave are restricted to avail to the maximum of 15 days as per Government norms
4. Though the faculty members are permitted to extend the consultancy services on working days they are expected to take utmost care in performing their academic duties
5. The amount received by the faculty through consultancy will be deposited in the name of "The Principal" under college account, thereafter will be shared among faculty and the institution in the ratio of 60 :40
6. Amendments and additions to the existing consultancy policy can be made in consultation with the Principal

OUTCOMES:

1. Faculty members become more proficient in their areas as they do more consultancies
2. It adds to the reputation of the institution
3. Practical exposure is improved in addition to subject knowledge
4. The revenue generated through consultancy can be utilized for enhancement of research
5. The society at large will be benefitted through consultancy
